



An action plan for implementing policy and management initiatives

[ENTITY NAME]

1.0 – Proposed Policy Strategies	CA	ST	BA	EX	Lead	Date	Status	Comments
1.1 – Prosperous Economy:								
.1 Develop targeted regional development program								Define and leverage assets
.2 Modernize tax system to improve competitiveness								Lower rates and higher base
.3 Streamline and strengthen business regulations								Long-term efficiency
.4 Streamline and digitize business start-up process								Public-private startup hubs
.5 Merge/streamline apprenticeship/training programs								Stackable credentials
1.2 – Informed, Skilled Citizens:								
.1 Redesign, merge and reorganize school districts								Aligned governance model
.2 Develop universal local pre-K/public health system								DoD model + dedicated tax
.3 Increase parental K-12 involvement (carrot and stick)								Trigger law and tracking tools
.4 Realign teacher quality, training, pay and discipline								Merit pay and instructional aid
.5 Ease K-12/community college/university matriculation								Seamless application/transfer
.6 Modernize public-private higher education funding								Outcome-based model
.7 Develop new student debt management program								Income sharing model
1.3 – Strong Communities and Families:								
.1 Standardize and streamline voting rules and systems								Modern registration/voting
.2 Enhance police/fire efficiency and accountability								Mergers, cameras and training
.3 Update urban zoning, development & funding model								Parks, trails and walkability
.4 Integrate family intake/benefit/service delivery								Pro-family prevention model
1.4 – Healthy Places and People:								
.1 Spur regional/local public-private sustainability efforts								Clean air/water + open space
.2 Reform/expand public health funding/program model								Collaborative prevention focus
.3 Reorganize local health care services (e.g., dental)								Revamped provider licensing
1.5 – Modern Infrastructure:								
.1 Upgrade CIPs and diversify capital financing tools								I-banks, P3s and green bonds
.2 Innovate capital project management techniques								IOT and design/build
.3 Launch smart city strategies and projects								Integrated sensors and systems
.4 Implement cost-effective transit and complete streets								TOD and multi-modal hubs
.5 Promote renewables, conservation and microgrids								Utility/consumer incentives
.6 Upgrade water management, conservation and financing								Water reuse + rights exchange
2.0 – Proposed Management Strategies	CA	ST	BA	EX	Lead	Date	Status	Comments
2.1 – Revitalization and innovation:								
.1 Promote regional collaboration and capacity								MOUs and compacts
.2 Restructure offices, boards and commissions								Merger and elimination
.3 Realign and right-size agencies, programs and services								Merger and reduction
.4 Promote managed competition								Targeted outsourcing
.5 Upgrade enterprise technology and security								Cloud-based cybersecurity
2.2 – Operations and accountability:								
.1 Streamline & digitize front-line consumer services								Licensing and permitting
.2 Reengineer key administrative systems								Personnel and procurement
.3 Revamp budget management process								Strategic/CIP/Metrics
.4 Institute pension plan/OPEB reforms								Defined benefits
.5 Expand independent audit program								Citizen-base

- Notes:**
1. Check each strategy's required action type: constitutional amendment (CA), new/revised statute (ST), budget appropriation (BA) and/or executive action (EX).
 2. Indicate primary responsibility assignment for implementing strategy (e.g., J. Smith).
 3. Indicate anticipated completion date for implementing strategy (e.g., MM/DD/YY).
 4. Estimate overall completion status for strategy using percent completed (e.g., 50%).